## 1/5/16 Draft

District Leadership Reorganization (Transitional Plan)

(Dr. Patrick Garcia's Responsibilities Distributed to Barbara, Kathleen, Brian, and Larry)

Possible Associate/Deputy Superintendent Position
After July 1, 2016
(need and position to be determined by new superintendent)

## 2016-2021 Student Achievement (and Equity) Plan Support

Assistant Superintendent/Chief Equity Officer (Kathleen)	Chief Academic Officer (Barbara)	Chief School Leadership and Improvement Officer (Brian)	Chief Operations Officer (Larry)
Equity and Advocacy  Departments: Equity, Development, Salt Lake Education Foundation (SLEF), Title I, Title III  Responsibilities/Initiatives: School Equity Priorities Within All Plans; Equity Leadership Team; Community Learning Centers; A Capital City Education; Advancement Via Individual Determination (AVID); College and Career Readiness (CCR); Alternative Language Services (ALS); Administrator Institute;	Curriculum and Instruction  Assessment and Evaluation  Departments: Academic Services; Assessment and Evaluation; Community Education: Title II  Responsibilities/Initiatives: 2016- 2021 Student Achievement Plan; Utah Consolidated Application (UCA); Health Professions Academy (HPA); Extended Learning Program (ELP); K-3 Initiatives;	Family and School Collaboration K-8 Early Childhood  ➤ Departments: School Leadership Support (emphasis K-8); Early Childhood  ➤ Responsibilities/Initiatives: University of Virginia Partnership (UVA) Lead; Assessment to Achievement (A2A); School Improvement Plans (SIPs); LAND Trust;	Family and School Collaboration 7-12 Communication & Community Engagement Student Success  Departments: School Leadership Support (emphasis 7-12); Specia Education; Student Services; Career and Technical Education (CTE); Communications  Responsibilities/Initiatives: Schoolmprovement Plans (SIPs); Chart Schools; General Administrators Meeting (GAM); Travel, Equipment, Adult Food, etc.;

Collaborative Responsibilities/Initiatives: Peer Assistance and Review (PAR), Hiring Administrators, School Community Councils (SCC), Title I Budget . . .

Addition to the Official Minutes
Agenda Item: F1b

Board Study Session: 1/05/16