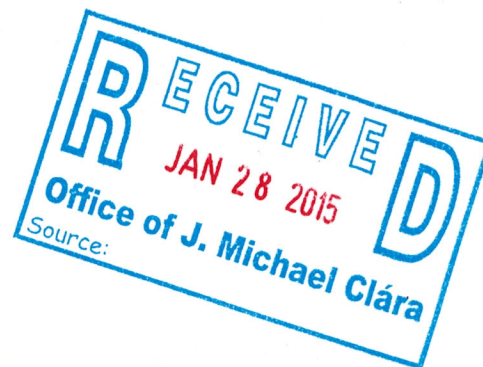


January 25, 2016

J. Michael Clara
974 South 1400 West
Salt Lake City, Utah 84104



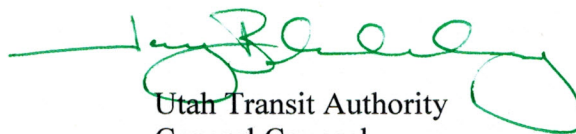
Dear Mr. Clara,

As you know, you recently filed a complaint with the U.S. Department of Labor regarding your termination from the Utah Transit Authority (“UTA”) for job abandonment, and sent notice of intent to sue to my attention. UTA is represented by counsel in all matters regarding your termination and any other claims you may bring.

Nevertheless, on January 19, 2016, you contacted Matt Sibul and Board Chair H. David Burton regarding your termination. You must immediately cease and desist from contacting any UTA employees or members of the Board of Trustees regarding your claims, including your termination. All future communication regarding these matters must be made through UTA’s Office of General Counsel. Your improper communications have been forwarded to Mr. McDaniel at the Department of Labor.

Your letter to Chair Burton includes a demand to UTA to preserve documents relating to your claims. Please be aware you share this obligation. You are instructed to maintain all records of any nature in any way related to your allegations, including all UTA email forwarded to your personal email accounts and all social media posts, regardless of the platform. UTA will seek sanctions against you for the destruction of any records. Please govern yourself accordingly.

Sincerely,
Jayme Blakesley



Utah Transit Authority
General Counsel

cc Josh McDaniel, U.S. Department of Labor - OSHA