

**Salary Schedule #8**  
**Salt Lake City School District**  
**2015-2016**  
**ADMINISTRATORS/EDUCATIONAL - BUSINESS**

	1	II	III	IV	V	VI
STEP	10 Months	12 Months	12 Months	12 Months	12 Months	12 Months
5	87,774	91,898	95,068	95,987	101,154	106,321
4	84,913	88,907	91,958	92,845	97,855	102,865
3	82,174	86,028	88,967	89,818	94,631	99,443
2	79,542	83,267	86,095	86,916	91,535	96,154
1	77,033	80,642	83,301	84,089	88,537	92,985

1. In addition to the salary shown above, administrators also receive the following:

Master's Degree +20 semester hours	\$1,293
Master's Degree +40 semester hours	\$2,564
Doctorate Degree	\$4,450
Administrative Longevity Pay 15 or more years	\$433
Administrative Longevity Pay 30 or more years	\$719

Additional salary shall be paid in equal installments with regular payroll, and is subject to Cost of Living Adjustments.

2. The following listed administrators are paid on the above schedule:

- Lane I: Elementary Assistant Principals
- Lane II: Middle School Assistant Principals; Coordinators
- Lane III: Elementary Principals; Assistant High School Principals; Supervisors
- Lane IV: Middle School Principals, K-8 Principals, Director III
- Lane V: Director II
- Lane VI: High School Principals; Director I

3. This schedule includes dental insurance.

4. Other administrative placements on this salary schedule will be recommended by the Superintendent's staff to the Board of Education.

5. Administrators may receive additional pay for approved programs. These are documented in the 1993-94 negotiations. Assistant High School principals may receive additional pay for after-school functions as documented in the 1994-95 negotiations. Elementary assistant principals are eligible to receive additional days of pay.

6. 12 month administrators are contracted to work 223 days per fiscal year. 10 month administrators are contracted to work 213 days per fiscal year

7. Administrators on this schedule are part of the Wellness Incentive Program and will receive the following:

Step 4 Incentive (2184 sick leave hours)	4% of base wage
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Step 3 Incentive (1768 sick leave hours)	3% of base wage
Step 2 Incentive (1352 sick leave hours)	2% of base wage
Step 1 Incentive (936 sick leave hours)	1% of base wage

8. Administrators with 10 consecutive years in the district AND 25 years in the Utah State Retirement System OR Administrators with 10 consecutive years in the district AND have reached 55 years of age will receive longevity pay which shall be 2% of the salary schedule only (not including other TSA or administrative pay)