



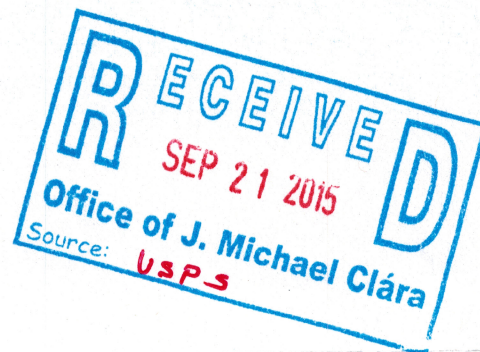
UNITED STATES DEPARTMENT OF EDUCATION
OFFICE FOR CIVIL RIGHTS

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DENVER, CO 80204-3582

REGION VIII
ARIZONA
COLORADO
NEW MEXICO
UTAH
WYOMING

September 17, 2015

J. Michael Clára
974 South 1400 West
Salt Lake City, Utah 84104



Re: Salt Lake City School District
Case Number 08-15-1331

Dear Mr. Clára:

We are in receipt of a complaint that you filed with this office on September 8, 2015. You allege that the Salt Lake City School District discriminated against you on the bases of race, color, and national origin. Specifically, you allege that the District subjected you to intimidation and retaliation after your advocacy for minority students and after you filed prior complaints¹ with our office by imposing new costs on you for copies provided under the Utah Government Records and Management Act and by imposing other restrictions on your access to information as a member of the Board of Education.

OCR is responsible for enforcing Title VI of the Civil Rights Act of 1964 and its implementing regulation at 34 Code of Federal Regulations Part 100, which prohibit discrimination on the basis of race, color, or national origin in programs and activities that receive Federal financial assistance from the U.S. Department of Education. Individuals filing a complaint, participating in an investigation, or asserting a right under Title VI are protected from intimidation or retaliation by 34 C.F.R. § 100.7(e). As a recipient of Federal financial assistance from the Department, the District is subject to this law and regulation. Additional information about the laws OCR enforces is available on our website at <http://www.ed.gov/ocr>.

Because we have jurisdiction and the complaint was filed timely, we are opening these allegations for investigation. Please note that opening the allegation for investigation in no way implies that we have made a determination with regard to its merits. During the investigation, we are a neutral fact-finder, collecting and analyzing relevant evidence from the complainant, the recipient, and other sources, as appropriate. We will ensure that its investigation is legally sufficient and is dispositive of the allegation, in accordance with the provisions of Article III of the *Case Processing Manual*.

¹ Reference to prior OCR complaints includes case number 08-15-1064, with notice to the District dated March 4, 2015, and case number 08-15-1235, with notice to the District dated August 7, 2015.

The Department of Education's mission is to promote student achievement and preparation for global competitiveness by fostering educational excellence and ensuring equal access.