

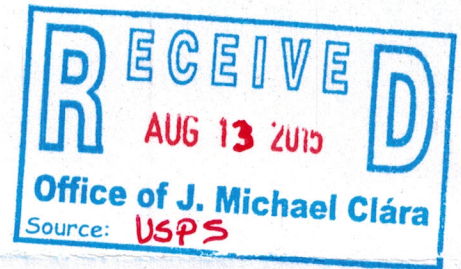
UNITED STATES DEPARTMENT OF EDUCATION
OFFICE FOR CIVIL RIGHTS

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DENVER, CO 80204-3582

REGION VIII
ARIZONA
COLORADO
NEW MEXICO
UTAH
WYOMING

August 7, 2015

J. Michael Clára
974 S 1400 W
Salt Lake City, Utah 84104



Re: Salt Lake City School District
Case Number: 08-15-1235

Dear Mr. Clára:

The purpose of this letter is to notify you that the U.S. Department of Education, Office for Civil Rights (OCR) has opened for investigation the above-referenced complaint filed against Salt Lake City School District (District). You allege that:

1. The District discriminates against minority students¹ by treating them differently than non-minority students when it imposes exclusionary discipline;
2. The District discriminates against minority students by disproportionately deploying full-time school resource officers (SROs) at Glendale Middle School and Northwest Middle School on the basis of students' race and national origin;
3. The District's practice of assigning SROs at Glendale Middle School and Northwest Middle School results in unjustified, disproportionate contact of minority students with law enforcement;
4. The District discriminates against minority students by disproportionately assigning minority high school students to Horizonte Instruction and Training Center based on their race and national origin; and
5. The District retaliated against you because of your advocacy for minority students when the District School Board President used an armed School Resource Officer in order to intimidate you at School Board meetings.

OCR is responsible for enforcing Title VI of the Civil Rights Act of 1964 and its implementing regulation at 34 Code of Federal Regulations Part 100, which prohibit discrimination on the basis of race, color, or national origin in programs and activities that receive Federal financial assistance from the U.S. Department of Education. Individuals filing a complaint, participating in an investigation, or asserting a right under Title VI are protected from intimidation or retaliation by 34 C.F.R. § 100.7(e). As a recipient of Federal financial assistance from the

¹ Specifically, minority students referred to in the complaint are African-Americans, American Indians, Hispanic, and Pacific Islanders.

The Department of Education's mission is to promote student achievement and preparation for global competitiveness by fostering educational excellence and ensuring equal access.

