

Britta Barney

From: Jason Olsen
Sent: Wednesday, March 19, 2014 11:34 AM
To: McKell Withers; Janet Roberts
Cc: Michael Williams; Kristina Kindl
Subject: Last night's meeting

I commend you for not getting into a public argument with Mr. Clara last night. His repugnant allegations and attitude made it clear that he wanted an argument.

It seems clear to me that Mr. Clara has violated the Board Ethics policy, and he has, on multiple occasions, violated the policy regarding placing items on the board agenda. I believe he can and should be censured for his actions. We know he will react in a defiant manner and claim he is the victim, but we can't control that. We can control how we respond.

It is clear Mr. Clara will continue to act in this manner because he feels he can get away with it. It would be my recommendation that the board leadership or other board members do something, in a public manner, to reprimand Mr. Clara. Many national articles on dealing with rogue board members agree the actions need to be taken by fellow board members. They are his peers and it is their role to try to temper his actions. Here are some of the options the national articles suggest.

- Letter of reprimand
- Censure
- Change board meeting procedures and agendas to limit speaking time
- Declaring any discussion not on the agenda out of order and stopping it immediately
- Motion to remove board member from meeting
- Public letter asking/demanding for public apology
- Letter of support from the board for superintendent and board administrator
- Letters of support from the schools
- Letters of support from the community

If you need any help from me, please let me know.

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