



**SALT LAKE CITY
SCHOOL DISTRICT**
Your Best Choice

June 18, 2013

RECEIVED

JUN 18 2013

J. Michael Clark
Office of

TO: Board of Education

FROM: Janet M. Roberts, Business Administrator

JMR

SUBJECT: Superintendent Salary Information

Pursuant to a request made by Mr. Clara, I am providing you with the attached summary of the Superintendent's compensation from 2002-2003 to present.

Attachment


**BUSINESS
ADMINISTRATION**

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Salt Lake City School District
440 East 100 South
Salt Lake City, Utah 84111

www.slcschools.org

Salt Lake City School District											
Superintendent Salary/Compensation											
COLA		0.84%	1.49%	3%	5%	4.16%	2% + 562 ESA Correction	0%	0%	0%	0%
	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13
Base Salary - Step 3					167,823	174,803	178,872	178,872	178,872	178,872	178,872
Base Salary - Step 2			148,778	153,242							
Base Salary - Step 1		140,551									
Base Salary - Step 1 (pro-rated)	70,627										
Annuity	5,321	10,500	10,656	12,255	12,868	13,403	13,671	13,671	13,671	13,671	13,671
Bonus	2,119	4,532	4,783	4,965	5,421	5,646	5,776	5,776	5,776	5,776	5,776
* Longevity										3,577	3,577
Required work days beyond the 223 day contract (up to 10 paid)	5,547	6,303	6,672	6,872	7,526	7,839	8,021	8,021	8,021	8,021	8,021
** Wellness Stipend			2,852	4,597	5,035	6,992	7,155	7,155	7,155	7,155	7,155
All Administrators .25% Ongoing (Eliminate Flex Option)											476
All Administrators .4% Ongoing (Reduce 401K by .5%)										791	791
All Administrators - 1% One Time Stipend											1,905
One Time Negotiated Stipend - All Employees									300		
State Salary Bonus			450			621					
Total	83,614	161,885	174,190	181,931	198,672	209,305	213,495	213,495	213,795	217,863	220,244
*All administrators with 10 consecutive years in the district AND 25 years in the Utah State Retirement System OR administrators with 10 consecutive years in the district AND have reached 55 years of age will receive longevity pay which shall be 2% of the salary schedule. 33% of all administrators in the district receive longevity.											
** Administrators are part of the Wellness Incentive Program. 36% of all administrators in the district receive a wellness stipend.											


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 Michael Clate